AFT Colorado Celebrates 60 Years of Leadership and Service to Our Members!
<table>
<thead>
<tr>
<th>Period</th>
<th>President</th>
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<tbody>
<tr>
<td>1946 - 1948</td>
<td>Richard Heitsmith</td>
<td>1968-1972</td>
<td>Wayne Knox</td>
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<td>1948 - 1949</td>
<td>Mary Frances Wagers</td>
<td>1973-1974</td>
<td>Harley Hiscox</td>
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<td>1950 - 1951</td>
<td>Frank Lee</td>
<td>1975</td>
<td>John S. Shoffstall</td>
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<td>1955 - 1955</td>
<td>Forrest Davis</td>
<td>1982-1985</td>
<td>James McKay</td>
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<td>1963 - 1963</td>
<td>Marian Fling</td>
<td>1990-1991</td>
<td>Sanford (Ken) Stone</td>
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<td>Ralph Lloyd</td>
<td>2001 - Present</td>
<td>David B. Sanger</td>
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AFT Colorado

Local 203

1928

Vocation Teachers Federation chartered.

AFT Colorado
1946
Colorado Federation of Teachers chartered as an AFT State Federation on October 26, 1946.
1946

Colorado Federation of Teachers proposes:

• statewide tenure law.
• teacher certification.
• school equalization.
• school district reorganization.
Program

First Annual Conference
Colorado Federation of Teachers
October 24-26, 1946
LINCOLN ROOM, SHIRLEY-SAVOY HOTEL
AND MOREY JR. HIGH SCHOOL LIBRARY

THURSDAY, OCT. 24th — MOREY JR. HIGH SCHOOL LIBRARY

9:30 a.m. — PROGRAM COMMITTEE MEETING
1:30 p.m. — STATE EXECUTIVE COUNCIL MEETING
3:30 p.m. — CONFERENCE COMMITTEE CHAIRMAN

FRIDAY, OCT. 25th — SHIRLEY-SAVOY HOTEL

9:00 a.m. — REGISTRATION, Lincoln Room Lobby
10:00 a.m. — CONFERENCE COMMITTEES AND STANDING COMMITTEES meet in working sessions to draw up resolutions
12:15 p.m. — RECESS
2:00 p.m. — GENERAL SESSION, Lincoln Room. Remarks: John Kibling, Vice-President, AFT; Joseph Cohen, Vice-President, AFL; Harrell Reth, Executive-Secretary, CFT
3:30 p.m. — KEYNOTE ADDRESS, General Session
James G. Paton, President, National Farmers' Union
4:45 p.m. — RECESS
6:30 p.m. — BANQUET, Empire Room
Greetings: George Hoyt Field, President, Colorado Federation of Labor
Address: W. L. Kent, Candidate for Governor
Toastmaster: Prof. R. D. Bradshaw, University of Colorado, Local 567

SATURDAY, OCT. 26th — SHIRLEY-SAVOY HOTEL

9:00 a.m. — GENERAL SESSION, Lincoln Room
Presentation, discussion, and voting on committee resolutions
Adoption of State Constitution
12:00 p.m. — ADJOURNMENT
1:30 p.m. — MEETING OF STATE EXECUTIVE COUNCIL AND BOARD OF DIRECTORS
(If required)

Convention Theme: "Solving Colorado's School Problems"
GETTING READY FOR THE 37th ASSEMBLY:

Colorado’s School Problems Demand Solution at the State Level

That the solution of many professional educational problems in the State of Colorado must come from the halls of the General Assembly on Capitol Hill has long been recognized by educational leaders throughout the State of Colorado. The approach for presenting these problems to the legislators has varied—both as to method and as to the type of proposals that have come before legislative committees and on the floor of the General Assembly for the improvement of school problems. That the Colorado Federation of Teachers has injected a new life and a new, direct, straight-forward, and honest and intelligent approach to the solutions of State problems is recognized but not always admitted by both legislators and educational employees throughout the State of Colorado. In looking forward to next year—when the 37th General Assembly will convene on Capitol Hill—CFT has already taken definite and progressively positive strides toward the necessary enactment of school legislation that will begin to MAKE TEACHING A PROFESSION IN COLORADO.
1949

Colorado Federation of Teachers:

• achieves statewide teacher tenure law.
• crafts state education aid equalization plan.
1951
Colorado Federation of Teachers urges:

• “freedom to join” legislation.
• end to book censorship.
1955

Colorado Federation of Teachers drafts bill to protect teachers from “faceless informers”.

The Denver Post 1954

Faceless Informers and Our Schools: A Crucial National Issue
AFT member, Senator Herrick Roth, drafts the Public School Foundation Act.
1961

CFT proposal to include five teachers on the State Board of Examiners passes the General Assembly.
1962

Colorado Federation of Teachers launches a campaign to establish collective bargaining for Colorado teachers.
Local 1433

CU Faculty Federation chartered.
1963
DFT begins fight for Collective Bargaining.
Colorado Federation of Teachers:
• proposes “Bill of Rights for Teachers”.
• wins teachers’ right to open files in State Department of Education.
Local 1523

Adams City Federation of Teachers chartered.

AFT Colorado
Herrick Roth, Executive Secretary of the Colorado Labor Council, addresses the Convention.
1972

CFT receives Union Teacher Press Association Award for *Colorado Teacher.*
1972

Local 2265

Douglas County Federation of Teachers chartered.
1972 CFT Political Action Conference
1973
First Work at METRO State.
AFT Colorado
Local 5016

Denver Federation of Nurses and Health Professionals chartered.
1984

Colorado Federation of Teachers proposes upgrading teacher pay through a Career Ladder Program.
1974

CFT members appear on *Labor Language* TV show hosted by Herrick Roth.
1986

Local 4462
Trinidad Federation of Teachers chartered.
Local 4463

Denver Federation for Paraprofessionals chartered.
Local 4520
Elizabeth Federation of Teachers chartered.
Douglas County Federation begins their Educational Research & Dissemination (ER&D) Program.

AFT Colorado
CFT Float in Labor Day Parade
Colorado Federation of Teachers 1992 Convention

President – Ken Stone
1991 CFT Convention

DFP members caucus.
1993

Governor signs “Learning Environments in School”, sponsored by Colorado Federation of Teachers, into law.
1993

Classified employees organizing begins in Douglas County School District.
Local 4843
Colorado Federation of Public Employees chartered.
1994 Lobby Day

Joanne Slanovich and Fleta Nockles meet with lobbyist Kathleen Sadie.
1996 CFT Convention
50th Anniversary

David Sanger (DFT President),
Ellen Lavroff (CFT Past President),
Rethea Fordyce (DFP President), and
Ken Stone (CFT Past President)
1996 Convention

Doug Hartman (CFT President) and Royce Forsyth (CFT Past President)
STRATEGY SESSION

Douglas County (Colo.) Federation of Teachers vice president Chris Metcalfe and president Fleta Nockels map out their strategy during their local’s participation this fall in the AFT’s Full Membership Project. The project, which teaches locals how to consolidate membership, helps locals develop a systematic game plan of recruitment involving phone banks and meticulous follow up through letters and personal contact. Although the local’s task is made tough by the fact that it covers an 800-square-mile district, its recruitment campaign has been successful so far, with a 15 percent membership increase in just two months, reports Nockels. In just four days, for example, union callers reached 300 teachers.
1999

Colorado Federation of Teachers, renamed Colorado Federation of Teachers, Schools, Health and Public Employees.
John Deleon (DFP), Bernie Jiron (DFP), Susan Cesario (DFT), Phyllis Meyer (DFT), Cheryl Heaton (DCF), Rob Weil (CFT), Joanne Slanovich (DCF), and Brenda Munzert (DCF)
AFT Colorado

2002 Local 6186

Colorado Classified School Employees Association affiliates with AFT.
2003
Saturn/UAW Partnership
Award Recipients

Julie McClean
Joanne Slanovich
2003
Governor Bill Owens signs a private school voucher bill, even though the voters had twice rejected it. AFT Colorado plays a major role in opposing the bill.
2004

The Colorado State Supreme Court declares the Voucher Law unconstitutional and prohibits its implementation.
2004 AFT Convention

Sharon Summers, DFT
Eugene Summers, DFT
Bernie Jiron, DFP

AFT Colorado
2004 AFT Convention

DFP President Bernie Jiron harasses DFT delegate Mike Muñoz.
2004 AFT Convention

Angelina de la Torre, MSFF
Mike Muñoz, DFT

AFT Colorado
2004

LOBBY DAY

Carolyn Seagel, Colorado AFL-CIO Political Director, and Jo Romero of Colorado Federation of Public Employees
2004 LOBBY DAY

Cheryl Reiling, AFT Colorado Office Manager
Bonnie Girardi-Marts, DFT

AFT Colorado
2004 Lobby Day at the Capitol
Janie Johnson-Cao testifies on AFT’s Parental Involvement Bill sponsored by Senator Peter Groff.
2004
Lobby Day
at the
Capitol

Representative Gwen Green
Dave Sanger

AFT Colorado
Mark Belkin, Director of Field Services
Senator Ken Salazar
David Sanger, President

AFT Colorado
Local 6321
Metropolitan State Faculty Federation chartered.
AFT COLORADO LOBBY DAY 2005
2005
Lobby Day

Representative Angie Paccione
David Sanger
Joanne Slanovich

AFT Colorado
2005

CFTSHPE changes name to **AFT Colorado**.
In order to honor outstanding volunteer work, AFT Colorado establishes the Meyer/Mall Award.

Dorothy Mall-President DFNHP

Phyllis Meyer-DFT Treasurer
2005 AFT Membership Growth Award

Ed McElroy, AFT President
David B. Sanger, AFT Colorado President
Toni Cortese, AFT Executive Vice President

AFT Colorado
2005

No Child Left Behind Training

Bernie Jiron, Denver Federation for Paraprofessionals
2005

“Spring Fling”

Susan Cesario, DFT
Bernie Jiron, DFP

AFT Colorado
2005
Colorado Federation of Public Employees
Mobilization

David Sanger and Jo Romero
2005 Public Employees Mobilization
2005
Douglas County Classified Employees organizes as a chapter of Local 2265.
AFT Colorado forms a coalition to secure the Public Employee Retirement Association for future and current employees.
2005 AFT Colorado Convention
2006
AFT
Convention

David Sanger introduces Angie Paccoine
2006 AFT Convention

President Brenda Smith,
and Cindy Leitch
Douglas County Federation
2006 AFT Convention

Jodi Papini, Joanne Slanovich and Brenda Smith
DCF
AFT Colorado
Sarah Staebell (DCF) and Mike Muñoz (DFT) discuss American literature over dinner.
2006
AFT Convention

Cheryl Heaton, DCF member
and
AFT Colorado Vice President
Cheryl Heaton, Carlye Holladay, Cindy Leitch, and Joanne Slanovich
2006
AFT Colorado played a leading role in the defeat of Amendment 39 (the so-called 65% Solution).
2006 Activists in Congressional Education (ACE) visit

Solomon Malick
Representative Diana DeGette
David B. Sanger

AFT Colorado
2006 Election Campaign

Representative Riesberg
David Sanger
Sol Malick

AFT Colorado
AFT Colorado Staffer Rosario C.deBaca tracks data.
2006 Election Campaign

Bobby Adams, Vice President of DFNHP works on a mailing.
2006 Election
Working the AFT program

Mario Estrada (CFPE), Jo Romero (CFPE), Carlos Estrada (CFPE), Margie Valdez (CFPE), and Margaret Riley

AFT Colorado
2006 Election Campaign

Jadie Carson and Rosario C.deBaca get the word out.
2006 Election Victory Celebration

Dave Berry (CFPE)  Carlos Estrada (CFPE)
Dave Sanger (AFT Colorado) Bernie Jiron (DFP)
Governor Elect Bill Ritter  Jo Romero (CFPE)

AFT Colorado
LOBBY DAY 2006

Ellen Slatkin (MSFF President)  Rosario C.deBaca (AFT Project Staff), Colorado State Senator Chris Romer, David B. Sanger (AFT Colorado President)

AFT Colorado
Wayne Scott (CCSEA Director ), Jadie Carson and Rosario C.deBaca (AFT Project Staff) Bernie Jiron (DFP President )
2006

AFT Colorado in conjunction with Colorado Federation of Public Employees helps pass SB-64, a transparency bill for state vendor contracts.